

INTRANET
NOTICE OF FILING OF APPLICATION FOR
PERMANENT LABOR CERTIFICATION

EMPLOYER: Enovate Medical, LLC

POSITION TITLE: Value Stream Manager - Operations

WORK LOCATION: 1152 Park Avenue, Murfreesboro, TN 37129

POSITION DUTIES: Instill, promote, and drive a process driven continuous improvement culture and establish appropriate structures and systems to deliver value to the customer; maintain a safe working environment for all employees; lead the value stream to oversee production processes while ensuring teams are focused on producing product of the highest quality in a safe and effective manner; assure daily production schedules and monthly revenue goals are met for various departments within the value stream; provide leadership and mentorship to area Team Lead(s); responsible for developing associates, employment decisions and performance assessments of all direct and indirect reports; develop key employees; participate in company dialogues regarding employee performance to assure that deserving employees are recognized and that underperforming employees are given the direction required to improve their performance; institute and ensure implementation of training programs to ensure personnel are proficient in performance of assigned duties; assure that appropriate equipment is provided, adequately maintained and safely operated; recommend measures to improve production processes/methods, equipment performance, and product quality; drive and lead the use of lean and six sigma tools and techniques in everyday problem solving and process improvement activities; define departmental objectives in line with business goals; implement forms of visual management and control and within the value stream; meet with the Value Stream associates regularly reflecting on problems, solutions, and challenges, thereby creating a culture of continuous improvement; assure that capacity levels are maintained to match demand in the short term and long term; emphasize the creation of continuous product flow, utilize pull systems where flow is not currently possible, and works to level the workload; collaborate with other Value Stream Managers to review the activities of the plant and review the progress toward meeting the company goals; coordinate and support cross-functional teams like quality, engineering, and maintenance; transition new products from engineering to production to meet new/rapid/prototype requirements; work to develop future state value stream maps and manages the plans to achieve it; schedule approved overtime following accepted practices.

POSITION REQUIREMENTS: Master's degree (US or foreign equivalent) in Mechanical Engineering or related field; three (3) years experience as Mechanical Engineer or related engineering role; experience with CSI, Pulsetech, CAST, Solidworks, HSMworks, AutoCAD, VisualMill, Insight/Control Center, VNC/PEP, BarTender and Excel.

WAGE/HOURS: Salary is \$111,259 per year; 40 hours per week (9:00 AM – 5:00 PM); Mon– Fri.

CONTACT: Kim Trapp, VP of Human Resources, Enovate Medical, LLC, 1152 Park Avenue, Murfreesboro, TN 37129; Tel.: 615-896-1652x164; fax: 615-567-5916; E-Mail: Kim.Trapp@enovatemedical.com.

This notice is being provided as a result of the filing of an application for permanent labor certification for this job opportunity. Any person(s) may provide documentary evidence bearing on the application to the Certifying Officer at the U.S. Department of Labor, Employment and Training Administration, Office of Foreign Labor Certification, 200 Constitution Avenue NW, Room N-5311, Washington, DC 20210.